

Santa Ana Unified School District  
1601 East Chestnut Avenue  
Santa Ana, CA 92701

MINUTES

Regular Board Meeting  
Santa Ana Board of Education

Tuesday, February 27, 2024

1. CALL TO ORDER

President Torres called the meeting to order at 5:09 p.m.

Other members present were Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, and Dr. Rodriguez.

Ms. Torres announced the closed session agenda items as follows: Student matters, conference with labor negotiators, personnel matters, existing litigation, anticipated litigation, and conference with real property negotiators.

Ms. Torres asked if there was anyone wishing to address the Board related to closed session items. There was no one wishing to address the Board related to closed session items.

2. RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:10 p.m.

3. RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:49 p.m.

Cabinet members in attendance were Superintendent Almendarez, Ms. Flores, Mr. Hacker, Ms. Barquin, and Dr. Olamendi with Dr. Perez, Mr. Walstrom, and Mr. Hacker absent.

4. PLEDGE OF ALLEGIANCE

Grace Galvan, fourth grade student at Lydia Romero-Cruz Academy, led the Pledge of Allegiance.

5. LAND ACKNOWLEDGEMENT

Ms. Torres read out a land acknowledgement statement as follows: I want to recognize that our district and school campuses are located in the Village of Pasbenga. I want to acknowledge that this land we refer to as Orange County, is the unceded and traditional lands of the Gabrieleno Tongva Nation, and the Juaneño Band of Mission Indians Acjachemen Nation. These lands were taken through a process of colonization, physical, and cultural genocide. I want to pay my respect to elders, both past and present, as well as the Tongva and Acjachemen youth who have attended and are currently attending our schools in neighboring districts.

6. REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0, the Board took action to adopt Resolution No. 23/24-3562 to issue notices of release and non-re-election to two probationary certificated employees pursuant to Education Code section 44929321, as named in closed session, employee ID numbers 18165 and 35789, effective at the end of the 2023-2024 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Motion by Dr. Rodriguez, second by Ms. Torres

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

7. RECOGNITIONS/ACKNOWLEDGEMENTS

7.1 Certificated Employee of the Month for February 2024, Nicole Hamamura

Associate Superintendent of Human Resources Jennifer Flores invited former Assistant Principal at Madison Elementary School Vivian Hanson, to recognize Nicole Hamamura, Teacher at Madison Elementary School, as Certificated Employee of the Month of February.

## 7.2 Classified Employee of the Month for February 2024, Andres Mendoza

Ms. Flores invited Lincoln Elementary Principal Deanne Katayama, to recognize Andres Mendoza, Library Media Technician at Lincoln Elementary School, as Classified Employee of the Month of February.

## 8. SUPERINTENDENT'S REPORT

Superintendent Almendarez shared that the the Boca de Oro Festival of Literary, Visual, Performing Arts & Culture returns for its seventh year on Saturday, March 2nd in Downtown Santa Ana. The event includes SAUSD student artists in live performances as well as arts, crafts, and other interactive workshops. This year's theme "The Hero's Journey" is a celebration of the hero found within all of us, and how that is represented in the arts. Boca de Oro is a free event and is open to visitors of all ages. Superintendent Almendarez encouraged everyone to attend. He also invited all community members to join us for the second series of Budget Town Hall meetings this school year on Wednesday, March 13th. There will be a morning session at 9:00 AM at the Delhi Community Center and an evening session at 6:00 PM at the Rob Richardson Welcoming Center. The community may find more details on [www.sausd.us](http://www.sausd.us). This will be another opportunity to share the budget process for the 2024-25 fiscal year. SAUSD hopes to answer questions and receive comments from families, staff, and the overall community. Superintendent encouraged all families and education partners to participate in these Budget Town Hall meetings to ensure voices are heard. He also shared an important reminder - that the deadline for high school seniors in California to apply for financial aid this year is April 2nd. Superintendent shared that California legislation requires all seniors to complete the Free Application for Federal Student Aid. Additionally, he spoke about the recent issue that impacted applicants whose parents or guardians do not have Social Security numbers. Our SAUSD counseling team has sent important information on this issue to high school seniors and their parents via Parent Square. Those impacted can also reach out to their school counselor for the latest information. By applying for financial aid, college bound seniors make sure they take advantage of all state and federal grants and awards available to them. It is never too early to begin thinking about college, and about paying for college. To learn more about financial aid, individuals may visit [studentaid.gov](http://studentaid.gov).

## 9. PUBLIC PRESENTATIONS

Ms. Torres asked Ms. Quiroz if there were any public presentations. Public speakers addressed the pride flag resolution, petition for new administrator at Mitchell Child Development Center, Special Education, agreements and contracts, personnel calendar, teacher support, pride month, parent concerns, lunch and locker room at McFadden Institute of Technology, need for assistants in kinder classrooms, social work month, change in administrator, Aaron Bushnell, and banning military recruitment from schools.

## 10. APPROVAL OF CONSENT CALENDAR

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves to approve the consent calendar as listed below.

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

10.1 Approval of Special Board Meeting - Closed Session Only Minutes - February 9, 2024 and Approval of Regular Board Meeting Minutes - February 13, 2024

10.2 Williams Settlement Legislation Second Quarter Report 2023-24 Fiscal Year

10.3 Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests

10.4 Approval of Student Expulsion(s) for Violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) According to Board Policy 5144.1

10.5 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips and Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trips

10.6 Approval of High School Physical Education Permanent Waivers for Spring 2024

10.7 Ratification of Master Contracts and/or Individual Service Agreements with Nonpublic Schools and/or Agencies for Students with Disabilities for 2023-24 School Year

10.8 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2023-24 School Year

10.9 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2023-24 School Year

10.10 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for 2023-24 School Year

10.11 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2023-24 School Year

10.12 Approval/Ratification of Listing of Disposal of Obsolete Unrepairable Computer Equipment and Miscellaneous Furniture

10.13 Ratification of Purchase Order Summary and Listing of all Purchase Orders for the Period of January 24, 2024, through February 13, 2024

10.14 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of January 24, 2024, through February 13, 2024

10.15 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

## 11. INFORMATION

### 11.1 2023-24 Local Control Accountability Plan Mid-Year Report

The 2023-24 Local Control Accountability Plan Mid-Year Report was provided as information only.

## 12. PRESENTATION

### 12.1 Mental Health Updates 2023-24

Assistant Superintendent of Teaching and Learning Bianca Barquin provided a brief overview of the mental health presentation. She introduced Executive Director of Support Services David Richey to begin the presentation. Mr. Richey introduced Assistant Director of Support Services Michele DeJournett and the Coordinator of Mental Health and Support Olivia Dahlin. Board members asked questions and provided individual input. They asked for additional information regarding obtaining or creating comparative historical behavioral health data; developing a strategic plan to meet the target of one social worker per school; standardizing the referral process for mental health services and improve awareness campaigns; implementing hiring strategies for greater staff diversity in mental health roles; training of principals and the structure of mental health support staff at schools; organizing a presentation at the California School Boards Association Annual Education Conference; and formulating partnerships with county and community agencies for comprehensive mental health support.

## 13. REGULAR AGENDA - ACTION ITEMS

### CHANGE IN ORDER OF AGENDA.

Dr. Rodriguez proposed that the Board move to vote on item 13.14 Adoption of Resolution No. 23/24-3544 - Recognizing June as 2SLGBTQIA+ Pride Month and October as 2SLGBTQIA+ History Month by Raising the Progress Pride Flag at the District Office with no opposition.

### 13.14 Adoption of Resolution No. 23/24-3544 - Recognizing June as 2SLGBTQIA+ Pride Month and October as 2SLGBTQIA+ History Month by Raising the Progress Pride Flag at the District Office

Board members provided individual input on the resolution. They thanked the public speakers and Mr. Bustos, expressed commitment to the well-being of LGBTQ+ students, emphasizing the need for ongoing efforts to

improve support and inclusivity, the importance of administrative support for teachers in creating safe spaces, and gratitude towards those working on the ground to support LGBTQ+ students, including teachers, staff, and counselors.

Adopt Resolution No. 23/24-3544 - Recognizing June as 2SLGBTQIA+ Pride Month and October as 2SLGBTQIA+ History Month by Raising the Progress Pride Flag at the District Office

Motion by Mr. Bustos, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 13.1 Approval of Appointment of a School Board Representative to California School Boards Association Delegate Assembly

Dr. Rodriguez asked Dr. Alvarez if he would like to self-nominate. Dr. Alvarez responded that he would self-nominate himself if no one else was interested.

Dr. Rodriguez motioned to nominate Dr. Alvarez and Dr. Alvarez accepted the nomination.

Appoint Dr. Alvarez as the School Board Representative of the School Boards Association Delegate Assembly.

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 13.2 2024 Election of Representatives to Delegate Assembly for California School Boards Association, Region 15

Ms. Torres explained that Board members have the option to vote for up to seven candidates. She asked if anyone wanted to nominate a candidate. Ms. Torres and Dr. Rodriguez both nominated Ann Marie Trejo and Ms. Brazer Aceves nominated Kandice Kern. No other nominations were made.

Elect Annemarie Randle Trejo and Candice (Candi) Kern to the Delegate Assembly for California School Boards Association, Region 15.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 13.3 Approval of Out of State Conference(s) with Santa Ana Unified School District for 2023-24 School Year

Approve the listing of Out of State Conference(s) with Santa Ana Unified School District for the 2023-24 school year.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 13.4 Authorization to Utilize the San Bernardino City Unified School District Bid No. 22-17, Awarded to School Specialty, LLC for the Purchase of Outdoor, Office, and Classroom Furniture

Dr. Rodriguez asked to combine 13.4 through 13.11. Hearing no opposition from the BOE, Ms. Torres combined 13.4 - 13.11

Authorize staff to utilize the San Bernardino City Unified School District Bid No. 22-17, awarded to School Specialty, LLC, for the purchase of Outdoor, Office, and Classroom Furniture.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 13.5 Authorization to Utilize the State Contracts 1-22-23-20 A-K Supplement 10 and 1-22-23-23 A-I Supplement 19 Awarded to Watsonville Fleet Group 1-22-23-23G for the Purchase of Vehicles

Authorize staff to utilize the State Contracts 1-22-23-20 A-K supplement 10 and 1-22-23-23 A-I supplement 19 awarded to Watsonville Fleet Group (1-22-23-23G), for the purchase of vehicles.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.6 Authorization to Utilize the National Association of State Procurement Officials ValuePoint Master Agreement Number 2000000358B, State of California Participating Addendum Number 7-21-70-48-02 Awarded to B&H Foto & Electronics Corp. for the Purchase of Audio Video Equipment and Supplies

Authorize staff to utilize NASPO ValuePoint Master Agreement Number 2000000358B, State of California Participating Addendum Number 7-21-70-48-02, awarded to B&H Foto & Electronics Corp., for the Purchase of Audio Video Equipment and Supplies.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.7 Authorization to Award Request for Proposal No. 02-24 Lease of Multi-Function Copier Equipment District-Wide

Authorize staff to award the contract with Pacific Office Automation, pursuant to Request for Proposal No. 02-24 for the Lease of Multi-Function Copier Equipment District-wide.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.8 Approval of Change Order No. 1 for Bid Package 3 and Change Order No. 2 for Bid Package 20 for the Auditorium Renovation at Valley High School

Approve Change Order No. 1 for Bid Package 3 and Change Order No. 2 for Bid Package 20 for the Auditorium Renovation at Valley High School.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.9 Approval of Deductive Change Order No. 1 for the General Package for the Career Technical Education E-Sports Project at Lathrop, Mendez Fundamental, and Willard Intermediate Schools

Approve Deductive Change Order No. 1 for the General Package for the Career Technical Education E-Sports Project at Lathrop, Mendez Fundamental, and Willard Intermediate Schools.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.10 Acceptance of the Completion of the Contract for the General Package for the Career Technical Education E-Sports Project at Lathrop, Mendez Fundamental, and Willard Intermediate Schools

Accept the Completion of Contracts for the General Package for Career Technical Education E-Sports Project at Lathrop, Mendez Fundamental, and Willard Intermediate Schools.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.11 Authorization to Award the Contract for the Doors Rebid Project at Advanced Learning Academy TK-8

Authorize the Award of the Contract for the Doors Rebid Project at Advanced Learning Academy TK-8.

Motion by Mr. Bustos, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

#### 13.12 Approval of Membership for California High School Network for 2023-2024 School Year

Approve the membership for California High School Network for the 2023-2024 school year.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

#### 13.13 Adoption of New Board Policy 0415 - Equity

Board members provided individual input highlighting the inception of the Equity Policy 0415, noting its significance, its integration of district activities, and thanking Superintendent, Cabinet, district staff, and Board members for their dedication to equity as we move towards improved outcomes.

Adopt New Board Policy 0415 - Equity.

Motion by Mr. Bustos, second by Ms. Torres

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

#### 13.15 Adoption of Resolution No. 23/24-3558 - Proclaiming March 4-8, 2024, as National School Breakfast Week

Board members provided individual input highlighting the importance of school meal programs, the need for ongoing support, community engagement and awareness, and thanked Director of Nutrition Services Josh Goddard and the Nutrition Services staff.

Adopt Resolution No. 23/24-3558 Proclaiming March 4-8, 2024, National School Breakfast Week.

Motion by Mr. Bustos, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

#### 13.16 Adoption of Resolution No. 23/24-3559 - Proclaiming March 2024, as Arts Education Month

Board members provided individual input and requested information on the Boca de Oro event.

Adopt Resolution No. 23/24-3559 - Proclaiming March 2024 as Arts Education Month.

Motion by Dr. Alvarez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

#### 13.17 Adoption of Resolution No. 23/24-3560 - Proclaiming March 2024, as Social Work Month

Adopt Resolution No. 23/24-3560 - Proclaiming March 2024 as Social Work Month.

Motion by Dr. Alvarez, second by Ms. Torres

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 14. BOARD REPORTS

Dr. Rodriguez thanked the public speakers who spoke tonight and encouraged their continued participation. He requested an update from the Superintendent on the streamlining of instructional assistants over the next two meetings. He shared that he attended a Black History Expo at Jefferson Elementary School with Principal Sandoval and Assistant Principal Rosalinda. He gave a shout out to Heather a parent but also teacher at

Mitchell, and English, a Computer Technician at Wilson Elementary School for putting on an incredible event. He also encouraged everyone to try Santa Ana Redd's Soul Food. Dr. Rodriguez also shared that he had the opportunity to attend the Godinez Spring Musical "West Side Story", giving a shout out to all the students and Jeanette McMahon for doing an incredible job. He was impressed at how many student alumni come back to help, including Joe who is now a teacher.

Ms. Brazer Aceves highlighted the "We Care" fair, commending the FACE team for their role in organizing many activities and resources. She also thanked the Superintendent, his team, and the counseling team for their efforts in ensuring students are informed about FAFSA and guiding families on how to reach out for help. She also acknowledged the employees of the month. Ms. Brazer Aceves congratulated the employees of the month and gave a shout out to Vivian Hanson for her 30 years of service and who was an alumni of Saddleback High School.

Mr. Bustos expressed gratitude to all, emphasizing the acceptance of emotional expression and its role in reducing stigma. He praised the Carr Intermediate School Mariachi Los Astros for their first-place victory at CAFE, along with congratulations to Ms. Solares for a decade-long commitment. He requested a review of the Mariachi programs and asked about the potential funding of secondary level programs. Mr. Bustos also recognized the "We Care" resource fair, the Godinez production of "West Side Story," and the upcoming Read Across America event.

Dr. Alvarez expressed appreciation for the Godinez student production of "West Side Story", highlighting the extensive involvement and collaboration across drama, choir, dance departments and the support from other schools. He announced an upcoming performance of "Dr. Jekyll and Mr. Hyde" at Santa Ana High School. He thanked the public speakers who spoke tonight.

Ms. Torres reiterated Dr. Rodriguez's request for an update on the hiring of paraprofessionals during his Superintendent's Report as well as the timeline for a Special Education presentation. She also asked that the Board approved equity policy and progress pride flag resolution be highlighted on social media. Ms. Torres thanked her fellow Board members for attending events. She also requested follow up on the Mariachi program's current standing and opportunities for expansion.

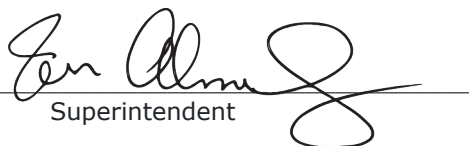
#### 15. ADJOURNMENT

Having no further business to come before the Board, Ms. Torres adjourned the meeting at 10:24 p.m.

#### 16. FUTURE MEETING

The next Regular Meeting of the Board of Education will be held on Tuesday, March 12, 2024 at 6:00 p.m.

ATTEST:

  
Superintendent

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

#### Board Meeting - February 27, 2024

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>RESIGNATIONS</b>				
Ariaz, Ashlee	Speech and Language Pathologist	District Office	February 16, 2024	
Cabrol, Andrea	Mild/Mod (RSP) Teacher	Santa Ana High School	May 31, 2024	
Peinado-Cervantes, Dana	Assistant Principal III	Villa Fundamental Intermediate School	February 29, 2024	
<b>LEAVE (21 duty days or more) - Without Pay</b>				
Miller, Melissa	Teacher 9-12	Godinez Fundamental High School	March 3, 2024- May 30, 2024	
Murrieta, Amanda	Teacher 6-8	Lathrop Intermediate School	February 3, 2024- May 31, 2024	
<b>39-MONTH REEMPLOYMENT</b>				
La Voie, Yool	Teacher 9-12	Santa Ana High School	January 8, 2024- April 8, 2027	
<b>NEW HIRE</b>				
Alvarez, Alva	School-Based Mental Health Specialist II	Support Services	February 13, 2024	New Hire- Code 44909
<b>CHANGE IN STATUS</b>				
Vo, Trambich	Mild/Mod (Autism) Teacher	Diamond Elementary School	January 19, 2024	From Intern to Probationary I

Jennifer Flores, Associate Superintendent, Human Resources



## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

#### Board Meeting - February 27, 2024

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>REASSIGNMENT</b>				
Collins, Stephanie	Instructional Coach	Santiago Elementary School	January 22, 2024	From Teacher at Santiago Elementary School to Instructional Coach at Santiago Elementary School
<b>SALARY ADJUSTMENT</b>				
Johnson, Elise	Teacher 9-12	Advanced Learning Academy	February 1, 2024	Class 3, Step 4 to Class 4, Step 4
Torres, Denise	Teacher 9-12	Advanced Learning Academy	February 1, 2024	Class 3, Step 3 to Class 4, Step 3
Venturelli, Angelina	Teacher 9-12	Advanced Learning Academy	February 1, 2024	Class 3, Step 7 to Class 4, Step 7
Ramirez, Jacqueline	Elementary Teacher	Carver Elementary School	February 1, 2024	Class 1, Step 3 to Class 4, Step 3
Wolf, Nicole	Elementary Teacher	Diamond Elementary School	February 1, 2024	Class 2, Step 3 to Class 3, Step 3
Rizk, Yasmeen	Mod/Severe (VI) Teacher	District Office	February 1, 2024	Class 3, Step 3 to Class 4, Step 3
Cao, Jennifer	Elementary Teacher	Edison Elementary School	February 1, 2024	Class 3, Step 3 to Class 4, Step 3

Jennifer Flores, Associate Superintendent, Human Resources

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

#### Board Meeting - February 27, 2024

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>SALARY ADJUSTMENT (CONTINUED)</b>				
Albarran, Andrea	Mod/Severe (Autism) Teacher	Godinez Fundamental High School	February 1, 2024	Class 3, Step 3 to Class 4, Step 3
Godinez, Diego	Mod/Severe (Autism) Teacher	Godinez Fundamental High School	February 1, 2024	Class 3, Step 3 to Class 4, Step 3
Kunz, Alicia	Instructional Coach	Heroes Elementary School	February 1, 2024	Class 3, Step 5 to Class 4, Step 5
Cielo-Medina, Maria	Elementary Teacher	Jefferson Elementary School	February 1, 2024	Class 3, Step 3 to Class 4, Step 3
Tran, Tien	Teacher 6-8	Mendez Fundamental Intermediate School	February 1, 2024	Class 3, Step 17 to Class 4, Step 17
Reyes, Michelle	Mod/Severe (Autism) Preschool Teacher	Mitchell Child Development	February 1, 2024	Class 2, Step 3 to Class 4, Step 3
Chavez, Steve	Teacher 9-12	Santa Ana High School	February 1, 2024	Class 2, Step 3 to Class 4, Step 3
Madrid, Nicole	Nurse	Support Services	February 1, 2024	Class 1, Step 5 to Class 4, Step 5
Sackett, Rebecca	Curriculum Specialist	Support Services	February 1, 2024	Class 3, Step 12 to Class 4, Step 12
Tillmanns, Jammie	Nurse	Support Services	February 1, 2024	Class 1, Step 5 to Class 2, Step 5

Jennifer Flores, Associate Superintendent, Human Resources

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

#### Board Meeting - February 27, 2024

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>SALARY ADJUSTMENT (CONTINUED)</b>				
Valdez, Cecilia	Teacher 9-12	Valley High School	February 1, 2024	Class 2, Step 3 to Class 3, Step 3
Rathe, Evan	Elementary Teacher	Visual and Performing Arts	February 1, 2024	Class 3, Step 5 to Class 4, Step 5
<b>CO-CURRICULAR 2023-2024</b>				
Geck, Gregory		Diamond Elementary School	2023-2024	Speech and Debate
Smith, Kathryn		Diamond Elementary School	2023-2024	Speech and Debate
Cervantes, Jennifer		Esqueda Elementary School	2023-2024	Grade Level Leaders
Chandler, Sharon		Esqueda Elementary School	2023-2024	Grade Level Leaders
Mendiola, Michael		Esqueda Elementary School	2023-2024	Grade Level Leaders
Minko, Jennifer		Esqueda Elementary School	2023-2024	Grade Level Leaders
Mulitsch, Douglas		Esqueda Elementary School	2023-2024	Grade Level Leaders
Ponce, Maria		Esqueda Elementary School	2023-2024	Grade Level Leaders

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>CO-CURRICULAR 2023-2024 (CONTINUED)</b>				
Puich, Jill		Esqueda Elementary School	2023-2024	Grade Level Leaders
Rosillo, Fiorella		Esqueda Elementary School	2023-2024	Grade Level Leaders
Duarte, Marisol		Heninger Elementary School	2023-2024	Grade Level Leaders
Fernandez-Kaltenbach, Elena		Heninger Elementary School	2023-2024	Grade Level Leaders
Guzman, Irene		Heninger Elementary School	2023-2024	Grade Level Leaders
Moore, Melissa		Heninger Elementary School	2023-2024	Grade Level Leaders
Nguyen, Cathy		Heninger Elementary School	2023-2024	Grade Level Leaders
Ortega, Elsa		Heninger Elementary School	2023-2024	Grade Level Leaders
Reyes, Margarita		Heninger Elementary School	2023-2024	Grade Level Leaders
Stamos, Michelle		Heninger Elementary School	2023-2024	Grade Level Leaders
Freshour, Deann		Jackson Elementary School	2023-2024	Grade Level Leaders
Hill, Lisa		Jackson Elementary School	2023-2024	Grade Level Leaders

**Jennifer Flores, Associate Superintendent, Human Resources**

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>CO-CURRICULAR 2023-2024 (CONTINUED)</b>				
Mc Devitt, Melinda		Jackson Elementary School	2023-2024	Grade Level Leaders
Oldfield, Denise		Jackson Elementary School	2023-2024	Grade Level Leaders
Sieber, Stacie		Jackson Elementary School	2023-2024	Grade Level Leaders
Axton, James		MacArthur Fundamental Intermediate School	2023-2024	Print Yearbook
Celestino, Gregory		MacArthur Fundamental Intermediate School	2023-2024	Print Journalism
Kotler, Holly		MacArthur Fundamental Intermediate School	2023-2024	Drama Production
Van de Merghel, Caroline		MacArthur Fundamental Intermediate School	2023-2024	Speech and Debate
Cabrera, Lizette		Mendez Fundamental Intermediate School	2023-2024	Pentathlon
Hyde, Tabitha		Mendez Fundamental Intermediate School	2023-2024	Pentathlon
Mohammad, Maysaa		Mendez Fundamental Intermediate School	2023-2024	Pentathlon
Phan, Joanne		Mendez Fundamental Intermediate School	2023-2024	Pentathlon
Soto, Janet		Mendez Fundamental Intermediate School	2023-2024	Pentathlon

**Jennifer Flores, Associate Superintendent, Human Resources**

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

#### Board Meeting - February 27, 2024

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>CO-CURRICULAR 2023-2024 (CONTINUED)</b>				
Enriquez, Carolina		Santa Ana Virtual Academy	2023-2024	HS Lead Counselor
Shipley, Brandi		Santa Ana Virtual Academy	2023-2024	Speech and Debate
Beer, Carly		Sierra Preparatory Academy	2023-2024	Academic Coach
<b>DEPARTMENT CHAIRS 2023-2024</b>				
Espinosa-Larrea, Amanda		Santa Ana Virtual Academy	2023-2024	AVID
<b>WINTER SPORTS</b>				
Gordillo, David		Advanced Learning Academy	2023-2024	Assistant Coach Volleyball
Lofdahl, Kyle		Advanced Learning Academy	2023-2024	Assistant Coach Basketball and Softball Keeper
Mitcheltree, Cody		Advanced Learning Academy	2023-2024	Head Coach Volleyball and Head Coach Basketball
Flores, Fabiola		Carr Intermediate School	2023-2024	Assistant Coach Softball
Rivera, Rudy		Carr Intermediate School	2023-2024	Head Coach Hockey

Jennifer Flores, Associate Superintendent, Human Resources

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>WINTER SPORTS (CONTINUED)</b>				
Butler, Merlo		Century High School	2023-2024	Head Coach Soccer
Calderon, Rodolfo		Century High School	2023-2024	Head Coach Basketball
Devia, Marvin		Century High School	2023-2024	Head Coach Soccer
Doss, Justin		Century High School	2023-2024	Assistant Coach Soccer
Gomez, Luis		Century High School	2023-2024	Assistant Coach Basketball
Payan, Luis		Century High School	2023-2024	Assistant Coach Soccer
Sirgy, Michelle		Century High School	2023-2024	Head Coach Cheer
Young, Jeffrey		Century High School	2023-2024	Head Coach Basketball
Garcia, Carlos		Chavez High School	2023-2024	Head Coach Basketball and Tournament
Camacho, Michael		Esqueda Elementary School	2023-2024	Assistant Coach Hockey
Collins, Marlon		Esqueda Elementary School	2023-2024	Assistant Coach Volleyball
Golding, Matthew		Esqueda Elementary School	2023-2024	Head Coach Hockey
Lee, Torrence		Esqueda Elementary School	2023-2024	Head Coach Volleyball
Abejar, Isis		Expanded Learning Programs	2023-2024	Head Coach Softball
Cristobal, Erik		Expanded Learning Programs	2023-2024	Head Coach Baseball

**Jennifer Flores, Associate Superintendent, Human Resources**

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>WINTER SPORTS (CONTINUED)</b>				
Garcia, Angelica		Expanded Learning Programs	2023-2024	Head Coach Softball
Macias, Carlos		Expanded Learning Programs	2023-2024	Head Coach Baseball
Morris IV, Thomas		Expanded Learning Programs	2023-2024	Head Coach Baseball
Nadalet, James		Expanded Learning Programs	2023-2024	Head Coach Baseball
Polopolus, Alexis		Expanded Learning Programs	2023-2024	Head Coach Softball
Rossmann, Erik		Expanded Learning Programs	2023-2024	Head Coach Baseball
Sanchez, Bianca		Expanded Learning Programs	2023-2024	Head Coach Softball
Seymour, Deena		Expanded Learning Programs	2023-2024	Head Coach Baseball
Tombrello, Dana		Expanded Learning Programs	2023-2024	Head Coach Softball
Tompkins, Ian		Expanded Learning Programs	2023-2024	Head Coach Baseball
Wozniak, Jeffrey		Expanded Learning Programs	2023-2024	Head Coach Baseball
Fernandez, Ruben		Godinez Fundamental High School	2023-2024	Head Coach Soccer and Winter Recess



## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>WINTER SPORTS (CONTINUED)</b>				
Gentile, Nicholas		Godinez Fundamental High School	2023-2024	Assistant Coach Wrestling
Lizarraga, Ricardo		Godinez Fundamental High School	2023-2024	Assistant Coach Soccer and Winter Recess
Morgan, Robert		Godinez Fundamental High School	2023-2024	Head Coach Basketball and Winter Recess
Pinto, Franklin		Godinez Fundamental High School	2023-2024	Assistant Coach Wrestling
Uribe Jr., Jose		Godinez Fundamental High School	2023-2024	Assistant Coach Basketball and Winter Recess
Cohen, Jason		Heninger Elementary School	2023-2024	Head Coach Volleyball
Silvas, Alexis		Heninger Elementary School	2023-2024	Assistant Coach Volleyball
Hernandez, Ludin		Lathrop Intermediate School	2023-2024	Head Coach Volleyball
Rosales, Hector		Lathrop Intermediate School	2023-2024	Assistant Coach Hockey
Tapia, Jose		Lathrop Intermediate School	2023-2024	Head Coach Hockey
Arriaga, Isabelle		MacArthur Fundamental Intermediate School	2023-2024	Head Coach Volleyball

Jennifer Flores, Associate Superintendent, Human Resources

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>WINTER SPORTS (CONTINUED)</b>				
Callanan, Jason		MacArthur Fundamental Intermediate School	2023-2024	Head Coach Hockey
Trejo, Kevin		MacArthur Fundamental Intermediate School	2023-2024	Assistant Coach Hockey
Valencia, Brianna		MacArthur Fundamental Intermediate School	2023-2024	Assistant Coach Hockey
Acevedo, Dennis		McFadden Institute of Technology	2023-2024	Assistant Coach Street Hockey
Aguilera, Roseanne		McFadden Institute of Technology	2023-2024	Assistant Coach Softball
Caffrey, Jamie		McFadden Institute of Technology	2023-2024	Assistant Coach Volleyball
Gutierrez, Rene		McFadden Institute of Technology	2023-2024	Assistant Coach Baseball
Quezada, Joel		McFadden Institute of Technology	2023-2024	Head Coach Volleyball
Yusi, Christopher		McFadden Institute of Technology	2023-2024	Head Coach Street Hockey
Flores, Brenda		Mendez Fundamental Intermediate School	2023-2024	Head Coach Volleyball
Gallardo, Eddie		Mendez Fundamental Intermediate School	2023-2024	Assistant Coach Volleyball
Hyde, Tabitha		Mendez Fundamental Intermediate School	2023-2024	Head Coach Hockey

Jennifer Flores, Associate Superintendent, Human Resources

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>WINTER SPORTS (CONTINUED)</b>				
Sharar, Edward		Mendez Fundamental Intermediate School	2023-2024	Assistant Coach Baseball
Soto, Janet		Mendez Fundamental Intermediate School	2023-2024	Assistant Coach Baseball
Aguirre, Eric		Saddleback High School	2023-2024	Assistant Coach Basketball
Alevizos, Constantine		Saddleback High School	2023-2024	Assistant Coach Wrestling
Duong, Kevin		Saddleback High School	2023-2024	Assistant Coach Basketball
Lee, Torrence		Saddleback High School	2023-2024	Head Coach Water Polo
Morris, Jessica		Saddleback High School	2023-2024	Assistant Coach Water Polo
Silva, Meliton		Saddleback High School	2023-2024	Head Coach Soccer
Byers, Timothy		Santa Ana High School	2023-2024	Head Coach Wrestling and Winter Recess
Chavez, Daniel		Santa Ana High School	2023-2024	Assistant Coach Soccer and Winter Recess
Huizar, Ann		Santa Ana High School	2023-2024	Assistant Coach Soccer and Winter Recess
Leon, Jose		Santa Ana High School	2023-2024	Assistant Coach Wrestling and Winter Recess
Nguyen, Michael		Santa Ana High School	2023-2024	Assistant Coach Basketball and Winter Recess

**Jennifer Flores, Associate Superintendent, Human Resources**

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>WINTER SPORTS (CONTINUED)</b>				
Rey, David		Santa Ana High School	2023-2024	Assistant Coach Soccer and Winter Recess
Alcala Orozco, Jorge		Santiago Elementary School	2023-2024	Head Coach Field Hockey (Shared)
Benitez, Vladimir		Santiago Elementary School	2023-2024	Head Coach Field Hockey (Shared)
Duong, Hung		Santiago Elementary School	2023-2024	Head Coach Volleyball
Puchalski, Harry		Santiago Elementary School	2023-2024	Assistant Coach Volleyball
Aguirre, Diego		Segerstrom High School	2023-2024	Head Coach Soccer and Winter Recess (1 Week)
Alvarado, Joaquin		Segerstrom High School	2023-2024	Assistant Coach Wrestling
Bock, Courtney		Segerstrom High School	2023-2024	Assistant Coach Water Polo and Winter Recess (1 Week)
Peterson, Erik		Segerstrom High School	2023-2024	Out of Season Practice 4 Weeks (Track and Field)
Quintanilla, Luis		Segerstrom High School	2023-2024	Assistant Coach Soccer and Winter Recess (1 Week)

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>WINTER SPORTS (CONTINUED)</b>				
Stevenson, Neil		Segerstrom High School	2023-2024	Head Coach Soccer and Winter Recess (1 Week)
Vivanco, Nancy		Segerstrom High School	2023-2024	Assistant Coach Basketball and Winter Recess (1 Week)
Higgins, Daynon		Sierra Preparatory Academy	2023-2024	Head Coach Volleyball
Cozens, Tara		Valley High School	2023-2024	Assistant Coach Soccer and Winter Recess (1 Week)
Fredericksen, Timothy		Valley High School	2023-2024	Head Coach Water polo and Winter Recess
Martinez, Yobany		Valley High School	2023-2024	Head Coach Soccer and Winter Recess
Perez, Zachary		Valley High School	2023-2024	Head Coach Basketball and Winter Recess
Sanchez, Jose		Valley High School	2023-2024	Head Coach Soccer
Bahena, Jose		Villa Fundamental Intermediate School	2023-2024	Head Coach Volleyball
Green, Elizabeth		Villa Fundamental Intermediate School	2023-2024	Assistant Coach Softball

**Jennifer Flores, Associate Superintendent, Human Resources**

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>WINTER SPORTS (CONTINUED)</b>				
Kang, Samuel		Villa Fundamental Intermediate School	2023-2024	Assistant Coach Volleyball
Lindsay, Matthew		Villa Fundamental Intermediate School	2023-2024	Head Coach Hockey
Stewart, Ryan		Villa Fundamental Intermediate School	2023-2024	Assistant Coach Hockey
Velasco, Alfonso		Villa Fundamental Intermediate School	2023-2024	Assistant Coach Baseball
<b>MASTER TEACHER STIPEND 2023-2024</b>				
Cruz, Mayra		Godinez Fundamental High School	2023-2024	Fall 2023
MacLennan, Sara		Godinez Fundamental High School	2023-2024	Fall 2023
Morgan, Robert		Godinez Fundamental High School	2023-2024	Fall 2023
Parga, Regina		Godinez Fundamental High School	2023-2024	Fall 2023
Salazar, Nichole		Godinez Fundamental High School	2023-2024	Fall 2023
Klippel, Ashley		Heninger Elementary School	2023-2024	Fall 2023
Ortega, Elsa		Heninger Elementary School	2023-2024	Fall 2023

Jennifer Flores, Associate Superintendent, Human Resources

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

#### Board Meeting - February 27, 2024

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>MASTER TEACHER STIPEND 2023-2024 (CONTINUED)</b>				
Carrillo, Christina		Heroes Elementary School	2023-2024	Fall 2023
Lopez, Marcela		Heroes Elementary School	2023-2024	Fall 2023
Oseguera, Lucrecia		Heroes Elementary School	2023-2024	Fall 2023
Pennett, Sandra		Heroes Elementary School	2023-2024	Fall 2023
Rojas, Nelida		Santa Ana High School	2023-2024	Fall 2023
Flores, Jennifer		Segerstrom High School	2023-2024	Fall 2023
Tourgeman, Tammy		Thorpe Fundamental Elementary School	2023-2024	Fall 2023
<b>EXTRA PERIOD 2023-2024</b>				
Harrison, Thomas		Century High School	2023-2024	2nd Semester
Herrera, Susana		Century High School	2023-2024	2nd Semester
Molina Jr., Fausto		Century High School	2023-2024	2nd Semester
Smith, Thomas		Century High School	2023-2024	2nd Semester
Conover, Matthew		Valley High School	2023-2024	2nd Semester
Lynch, Dennis		Valley High School	2023-2024	2nd Semester
<b>SUBSTITUTES 2023-2024</b>				
Acosta, Aileen				

## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

**Board Meeting - February 27, 2024**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>SUBSTITUTES 2023-2024 (CONTINUED)</b>				
Arevalo Garcia, Diana				
Barroso, Adrian				
Cabezas Lupercio, Victoria				
Cazales, Miguel				
Chavez, Vanessa				
Conner, Andrew				
Daquiz, Paulina				
Diaz, Angelica				
Escobedo, Nickolas				
Euler, Autumn				
Garcia, Jazmin				
Gutierrez, Maria				
Hernandez, Felipe				
Hollenbeck, Connor				
Khan, Salma				
Leon, Andrew				
Leung, Nancy				
Lopez, Juan				
Mac Raghanill, Emmet				
Mejia, Aldi				
Mercer, Susan				
Mullins, Peter				
Nieto, Eli				
Park, Sona				
Patriarca, Stacy				
Pedroza, Alexandra				

**Jennifer Flores, Associate Superintendent, Human Resources**



## CERTIFICATED PERSONNEL CALENDAR

### Personnel Calendar

#### Board Meeting - February 27, 2024

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>SUBSTITUTES 2023-2024 (CONTINUED)</b>				
Pola, Keana				
Ricker, Madison				
Rocha, Brianna				
Ruiz, Michael				
Sapient, Rebecca				
Scott, Jill				
Sixtos, Concepcion				
Tapia, Alejandro				
Vanmansart, Patricia				
Verdi, Bryan				
Verdi, Jason				
<b>TEMP RELEASE 2023-2024</b>				
<b>SUPPORT SERVICES</b>				
#37893	School-Based Mental Health Specialist II	Support Services	June 28, 2024	Federal Funded_ 44909

**INFORMED K12 EXTRA DUTY**

<b>Title of Activity or Addendum to Activity</b>	<b>Employee Name(s)</b>	<b>Site/Dept</b>	<b>Funding Source</b>	<b>Total Amount Not to Exceed</b>	<b>Total Hours Not to Exceed</b>	<b>Received from Site/Department</b>
CTE Saturday Program	Arroyo, Francisco Chiquillo, Christopher Montes, Julia Orozco, Ariadna Sanchez, Isabel	Career Technical Education	019172 K12 Strong Workforce Program Pathway Improvement	\$5,060.65 \$3,217.95 \$4,576.65 \$4,190.70 \$3,217.95	50 50 50 50 50	January 16, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024
Tutoring Instructional	Lathrop, Joe MacLean, Gina Newland, Taia Pena, Lorena	Adams Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$2,386.12 \$2,226.69 \$2,386.12 \$1,982.35	22 22 22 22	January 16, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024
10th Grade Meetings	Aguilar, Edgardo Chavez, Jordan DiLullo, Aimee Garcia-Ortiz, Gloria Guillen, Andres Gutierrez, Estela Padilla, Alejandro Perez, Sandra	Valley High School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$2,039.66 \$2,039.66 \$2,039.66 \$2,039.66 \$2,039.66 \$2,039.66 \$2,039.66 \$2,039.66	33 33 33 33 33 33 33 33	January 8, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024
Teacher Extra Duty-Instructional-Tutoring Community Schools Funds	Booker, April Fienberg, Dean Gaines, Angela Garcia, Eneida Harney, Jamie Leyva, Susan Lopez, Wendy	Monte Vista Elementary School	016332 CCSPP: Implementation Grant	\$1,045.12 \$976.14 \$991.18 \$976.14 \$1,012.13 \$976.14 \$1,029.74	13 9 11 9 10 9 16	January 16, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024

**INFORMED K12 EXTRA DUTY**

	Lukoschek, Patricia McCord, Kirby Metz, Zachary Morten, Jessica Navarro, Oscar Nemetz, Marisol Prado, Rafael Reh, Myava Rios, Jesus Sanchez, Juana Schwartz, Eran Sorrells, Michael Stanton, Rachel Valencia, Gisela Vergil, Ariadna Zamarripa, Victoria			\$991.18 \$1,051.04 \$1,042.69 \$1,052.72 \$1,052.72 \$1,012.13 \$1,020.98 \$1,012.13 \$1,012.13 \$1,000.19 \$976.14 \$1,000.19 \$991.18 \$1,012.13 \$1,000.19 \$1,058.99	11 12 13 11 11 10 14 10 10 9 9 9 11 10 9 15	
Sixth and Seventh Grade Teachers Non Instructional Planning Academic Support	Flores, Karina Jones, Amanda	Pio Pico Elementary School	017859 Dual Language Immersion	\$21,138.34 \$21,138.34	342 342	January 10, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024
Tutoring Non Instructional	Lathrop, Joe J MacLean, Gina Newland, Taia Pena, Lorena	Adams Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$1,792.49 \$1,792.49 \$1,792.49 \$1,792.49	29 29 29 29	January 16, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024

**INFORMED K12 EXTRA DUTY**

Certificated Enrichment Support	Diaz, Jefe	Middle College	012600 Expanded Learning Opportunities Program	\$1,319.17	23	January 25, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024
Fitness Club - Kids Run OC Certificated Enrichment Enrichment Extra Duty	Vukojevich, Steffen Williams, Nicole	Taft/DHH	012600 Expanded Learning Opportunities Program	\$1,892.72 \$1,892.72	33 33	January 24, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024
UCI Math CEO Chaperones Extra Pay	Alvarez, Guillermo Cifuentes, Estuardo Creaghe, Lorena Hill, Erik Karr, Ruth Lindsay, Matthew Pintor, Rita Rice, Heather Stewart, Ryan Streckfus, Anne	Villa Fundamental	012600 Expanded Learning Opportunities Program	\$1,421.58 \$1,421.58 \$1,421.58 \$1,421.58 \$1,421.58 \$1,421.58 \$1,421.58 \$1,421.58 \$1,421.58 \$1,421.58	23 23 23 23 23 23 23 23 23 23	January 12, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024
Enrichment Fine Arts Club- Instructional	Mc Phee, Barry	Thorpe Fundamental	012600 Expanded Learning Opportunities Program	\$1,194.00	12	January 12, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024

**INFORMED K12 EXTRA DUTY**

Expanded Learning Department - Student Council- 2023-2024 Prep Hours	Hartwell, Jasmine Miller, Christopher	Roosevelt-Walker Academy	012600 Expanded Learning Opportunities Program	\$556.27 \$556.27	9 9	January 22, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024
Expanded Learning Department - Student Council- 2023-2024 Instructional	Hartwell, Jasmine Miller, Christopher	Roosevelt-Walker Academy	012600 Expanded Learning Opportunities Program	\$1,469.02 \$2,222.64	20 20	January 22, 2024  Board Date: February 27, 2024 Submission Window: February 11, 2024 - January 22, 2024

**Personnel Calendar**  
**Board Meeting - February 27, 2024**

**CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>RESIGNATIONS</b>				
Cano, Magdalena	Pre-K Instructional Provider	King Elementary School	January 17, 2024	
Martinez Flores, Elvira	Site Clerk	Santa Ana High School	February 2, 2024	
Rustrian, Jorge	Computer Technician I	Villa Fundamental Intermediate School	February 2, 2024	
Sanchez, Michelle	Autism Paraprofessional	Mitchell Child Development	February 7, 2024	
<b>ABSENCES (3 to 20 duty days) - Without Pay</b>				
Andrade, Kassandra	Student Support Paraprofessional Special Education	Heninger Elementary School	November 8, 2023 - November 15, 2023	
Cordova, Margarita	Activity Monitor	Harvey Elementary School	January 23, 2024 - February 20, 2024	
Prado, Elisa	Student Support Paraprofessional Special Education	Lathrop Intermediate School	January 22, 2024 - February 13, 2024	
Roberts, Justin	Network Technician	Technology Innovation Services	March 5, 2024 - March 22, 2024	
<b>LEAVES (21 duty days or more) - Without Pay</b>				
Andrade, Kassandra	Student Support Paraprofessional Special Education	Heninger Elementary School	January 8, 2024 - April 26, 2024	
Garcia, Adelin	Behavior Support Provider	Special Education	February 5, 2024 - May 3, 2024	
Gomez, Briana	Behavior Support Provider	Special Education	February 5, 2024 - May 3, 2024	
Guerrero, Maria	Activity Monitor	Lincoln Elementary School	February 1, 2024 - May 1, 2024	

**Personnel Calendar**  
**Board Meeting - February 27, 2024**

**CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>PROBATIONARY APPOINTMENTS</b>				
Alvarez Diaz, Zabdi	After School Instructional Provider	After School Programs	February 5, 2024	Grade/Step 16/1 *Filling an existing vacancy
Gonzalez Gonzalez, Dulce	Student Support Paraprofessional Special Education	Pio Pico Elementary School	January 31, 2024	Grade/Step 19/1 *Filling an existing vacancy
Heredia Bernal, Karina	Before School Instructional Provider	Monroe Elementary School	February 5, 2024	Grade/Step 16/1 *Filling an existing vacancy
Longoria, Sabrina	Pre-K Instructional Provider	Early Childhood Education	February 5, 2024	Grade/Step 16/1 *Filling an existing vacancy
Macias, Jesus	Student Support Paraprofessional Special Education	Carr Intermediate School	February 7, 2024	Grade/Step 19/6 *Filling an existing vacancy
Mendoza, Carmen	Activity Monitor	Santa Ana High School	January 29, 2024	Grade/Step 10/1 *Filling an existing vacancy
Mondragon, Bertha	Student Support Paraprofessional Special Education	Mendez Fundamental High School	January 29, 2024	Grade/Step 19/1 *Filling an existing vacancy
Romero, Laura	Student Support Paraprofessional Special Education	Edison Elementary School	February 1, 2024	Grade/Step 19/1 *New position

**Personnel Calendar**  
**Board Meeting - February 27, 2024**

**CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>PROMOTIONAL APPOINTMENTS</b>				
Emmett, Ashley	Autism Paraprofessional	Mitchell Child Development	February 5, 2024	From Instr. Asst. Sev. Dis. Grade/Step 20/3 to Grade/Step 24/2
Gallegos, Selina	School Office Manager	Lowell Elementary School	January 31, 2024	From Site Clerk Grade/Step 24/2 to Grade/Step 28/1
Garcia, Jocelyn	Site Coordinator	Romero-Cruz Academy	January 29, 2024	From After School Instr. Asst. Grade/Step 16/2 to Grade/Step 32/1
Gomez, Liza	School Office Manager	MacArthur Fundamental Intermediate School	January 19, 2024	From Registrar Int. Grade/Step 24/6 to Grade/Step 28/5
Gonzalez, Melissa	Site Coordinator	Advanced Learning Academy	January 29, 2024	From After School Instr. Asst. Grade/Step 16/6 to Grade/Step 32/1
Haro, Melissa	Site Supervisor	Taft Elementary School	January 29, 2024	From Site Coordinator Grade/Step 32/4 to Mgmt. Grade/Step 117/1
Philleo, Jaren	Autism Paraprofessional	Mitchell Child Development	January 29, 2024	From Instr. Asst. Sev. Dis. Grade/Step 20/3 to Grade/Step 24/2
Sanchez Orihuela, Elisa	Autism Paraprofessional	Mitchell Child Development	February 6, 2024	From After Sch. Instr. Provider Grade/Step 16/3 to Grade/Step 24/1



**Personnel Calendar**  
**Board Meeting - February 27, 2024**

**CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>REASSIGNMENTS</b>				
Guerrero, Guadalupe	School Office Assistant	Lathrop Intermediate School	January 29, 2024	From Site Clerk
<b>TRANSFERS</b>				
Carmen, Celestino	Custodian	Lowell Elementary School	January 17, 2024	From Jackson Elementary School
Cibrian, Nora	Custodian	Saddleback High School	January 22, 2024	From Godinez Fundamental High School
<b>TEMPORARY ASSIGNMENTS</b>				
Avila, Mark	Mgr I Building Services	Building Services	January 2, 2024 - April 1, 2024	Mgmt. Grade/Step 122/2 @ 50%
Barajas Gallegos, Francisco	Roving Lead Custodian	Davis Elementary School/Advanced Learning Academy/Chavez High School	February 1, 2024 - February 9, 2024	Grade/Step 28/5
Caliz, Elena	Nutrition Services Lead Satellite	Madison Elementary School	February 5, 2024 - February 9, 2024	Grade/Step 17/6
Castro, Rudy	Manager I Building Services	Building Services	January 2, 2024 - April 1, 2024	Mgmt. Grade/Step 122/1 @ 50%
Cervantes, Raul	Plant Custodian	Santa Ana High School	February 7, 2024 - February 13, 2024	Grade/Step 35/1
Davis, John	Roving Lead Custodian	District Office/Villa Fundamental Intermediate School	February 1, 2024 - February 29, 2024	Grade/Step 28/6

**Personnel Calendar**  
**Board Meeting - February 27, 2024**

**CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>TEMPORARY ASSIGNMENTS (Continued)</b>				
Duran, Christian	Plant Custodian	Carr Intermediate School	February 1, 2024 - February 29, 2024	Grade/Step 32/3
Faulkner, Nicholas	Roving Lead Custodian	Pio Pico Elementary School/Lowell Elementary School	January 10, 2024 - February 9, 2024	Grade/Step 28/2
Gallegos, Selina	School Office Manager Elementary	Lowell Elementary School	January 29, 2024 - January 30, 2024	Grade/Step 28/1
Garcia, Gilbert	Roving Lead Custodian	Santiago Elementary School/Fremont Elementary School	January 10, 2024 - February 9, 2024	Grade/Step 28/5
Giron de Castro, Julia	Intermediate Lead Custodian	Mendez Fundamental Intermediate School	January 29, 2024 - February 29, 2024	Grade/Step 25/6
Gonzalez, Nelson	Maintenance Worker I	Building Services	February 1, 2024 - March 29, 2024	Grade/Step 26/4
Lopez, Andrew	Roving Lead Custodian	Washington Elementary School/Esqueda Elementary School	February 1, 2024 - February 29, 2024	Grade/Step 28/5
Lopez, Joshua	Roving Lead Custodian	Kennedy Elementary School/Madison Elementary School	February 13, 2024 - February 29, 2024	Grade/Step 28/5
Loza, Gustavo	Plant Custodian	Edison Elementary School	February 1, 2024 - February 29, 2024	Grade/Step 28/5
Mancilla, Anthony	Plant Custodian	MacArthur Intermediate School	February 1, 2024 - February 29, 2024	Grade/Step 32/5
Martinez, Giovanni	Roving Lead Custodian	Wilson Elementary School/Carver Elementary School	February 1, 2024 - February 29, 2024	Grade/Step 28/4

**Personnel Calendar**  
**Board Meeting - February 27, 2024**

**CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>TEMPORARY ASSIGNMENTS (Continued)</b>				
Ramirez, Maria	Nutrition Services Lead Satellite	Monroe Elementary School	January 29, 2024 - February 2, 2024	Grade/Step 17/6
Rodriguez, Adam	Plant Custodian	Kennedy Elementary School	February 13, 2024 - May 13, 2024	Grade/Step 28/6
Todd, Bryan	Grounds Equipment Operator	Building Services	February 1, 2024 - February 16, 2024	Grade/Step 28/5
Vega, Samuel	Plant Custodian	Sierra Intermediate School	February 1, 2024 - February 29, 2024	Grade/Step 32/5
Velazco, Gilberto	Senior Groundskeeper	Building Services	January 31, 2024 - February 8, 2024	Grade/Step 30/4
<b>HOURLY APPOINTMENTS</b>				
McDougall, Heather	Instructional Assistant Provider	McFadden Institute of Technology	January 31, 2024	Hourly Grade/Step 16/1
Pigoul, Natalya	Instructional Assistant Provider	After School Programs	February 5, 2024	Hourly Grade/Step 16/1
Sarabia, Alyssa	Instructional Assistant Provider	Virtual Learning Academy	January 22, 2024	Hourly Grade/Step 16/1
Silvestre, Kevin	Instructional Assistant Provider	Mendez Fundamental Intermediate School	January 31, 2024	Hourly Grade/Step 16/1
Villasenor, Jasmine	AVID Tutor	Advanced Learning Academy	January 29, 2024	Hourly Grade/Step 16/1

**Personnel Calendar**  
**Board Meeting - February 27, 2024**

**CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
<b>EXTRA DUTY (Stipends)</b>				
Flores, Jose		After School Programs	2023-2024	Head Coach Softball 8wks
Mancilla, Anthony		After School Programs	2023-2024	Head Coach Baseball 8wks
Rodriguez, Albert		After School Programs	2023-2024	Head Coach Baseball 8wks
Ayon De La Rosa, Gary		Santa Ana High School	2023-2024	Asst. Coach Wrestling 5%
Cordova, Jacob		Santa Ana High School	2023-2024	Asst. Coach Basketball 5%
Jurando, Olin		Segerstrom High School	2023-2024	Asst. Coach Wrestling 50%
Margo, Tiffany		Segerstrom High School	2023-2024	Drill Team
Margo, Tiffany		Segerstrom High School	2023-2024	Pep Squad
Garcia, Christian		Valley High School	2023-2024	Asst. Coach Wrestling

**INFORMED K12 EXTRA DUTY**

<b>Title of Activity or Addendum to Activity</b>	<b>Employee Name(s)</b>	<b>Site/Dept</b>	<b>Funding Source</b>	<b>Total Amount Not to Exceed</b>	<b>Total Hours Not to Exceed</b>	<b>Received from Site/Department</b>
District Safety Officer	Ceniceros, Gilbert Pena, Rudy	Esqueda Elementary School	010030 Unrestricted Discretionary Accounts	\$224.36 \$230.00	4 4	January 16, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
Extra Duty - Safety Activity Monitors Additional Support Construction Traffic	Alvarez-Ramirez, Maria Arroyo, Yoseline Calderon, Maria Cruz, Maria Galeana, Alma Gutierrez, Claudia Mejia, Ana Romero, Susan Ruiz de Ayala, Milena Zendejas, Nicolasa	Jackson Elementary School	010031 Unrestricted One-time Funds	\$2,173.80 \$1,694.60 \$2,173.80 \$2,173.80 \$2,173.80 \$2,173.80 \$2,173.80 \$2,173.80 \$2,173.80 \$2,173.80	100 100 100 100 100 100 100 100 100 100	January 25, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
Office Extra Support	Fernandez, Andrea	Early Childhood Education	126105 Child Development: CA State Preschool Program	\$2,396.47	95	January 23, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024

**INFORMED K12 EXTRA DUTY**

Extra Duty Custodians	Figueroa, Patricia Martinez, Alexis Reyes, Jose	Esqueda Elementary School	010030 Unrestricted Discretionary Accounts	\$230.40 \$184.73 \$224.63	5 5 5	January 16, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
2022-2023 LGBTQ Event Support - Classified	Diaz, Oscar Gomez, Maria Gonzalez, Merced Huerta Rendon, Rosa Quezada, Juan Ruvalcaba, German Sanchez, Daniel	Support Services	010704 Dept. SC-LCFF Supplemental/ Concentration	\$575.00 \$560.90 \$369.38 \$427.41 \$575.00 \$652.05 \$417.68	1.5 1.5 1.5 1.5 1.5 1.5 1.5	January 11, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
2023-2024 LGBTQ Event Support	Diaz, Oscar Gomez, Maria Gonzalez, Merced Huerta Rendon, Rosa Quezada, Juan Ruvalcaba, German Sanchez, Daniel	Support Services	010704 Dept. SC-LCFF Supplemental/ Concentration	\$575.00 \$560.90 \$369.38 \$427.41 \$575.00 \$652.05 \$417.68	10 10 10 10 10 10 10	January 11, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
CL Non-Violent Crisis Intervention (NCI)	Carbajal, Lizet Diaz, Osmar Guillen, Paola Hotousiotis, Ellen Rodriguez-Martinez, Sergio Romero, Amanda Michelle Villa, Anaittyzy	Special Education	016500 Special Education	\$87.80 \$79.46 \$72.09 \$72.09 \$75.68 \$92.21 \$75.68	3 3 3 3 3 3 3	January 22, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024

**INFORMED K12 EXTRA DUTY**

Activity Monitors Extra Duty	Ceja de Guerrero, Ana	Thorpe Fundamental School	010030 Unrestricted Discretionary Accounts	\$108.69	5	January 19, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
	Cervantes Vasquez, Maria			\$1,086.90	50	
	Chavez, Martha			\$326.07	15	
	Cortez Luna, Martha			\$108.69	5	
	Garcia, Francisca			\$108.69	5	
	Mendoza Gallardo, Diana			\$444.80	25	
	Olivares, Aileen			\$84.73	5	
	Robles Palacios, Daisy			\$423.65	25	
	Sanchez, Ana			\$326.07	15	
	Sanchez Garcia, Marivel			\$326.07	15	
	Valencia, Magda			\$217.38	10	
SAUSD Arts Learning Support	Alvarado, Lidia	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$267.50	5	January 21, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
	Camacho, Kaylee			\$255.00	5	
	Corona, Maria			\$310.00	5	
	Cruz, Daicy			\$281.52	5	
	Gonzalez, Gilberto			\$310.00	5	
	Luna Parra, Ximena			\$510.00	10	
	Macias, Darilynn			\$255.00	5	
	Moreno, Fernando			\$267.50	5	
	Munoz, Gabriela			\$267.50	5	
	Najera, Vanessa			\$267.50	5	
	Patarroyo, Martha			\$267.50	5	
	Plascencia, Norma			\$267.50	5	
	Pulido Pena, Andrea			\$267.50	5	
	Suarez, Blanca			\$255.00	5	
	Tapia Santiago, Irlanda			\$267.50	5	
	Valdez, Gavriela			\$510.00	10	
	Vera, Maria			\$255.00	5	

**INFORMED K12 EXTRA DUTY**

SAUSD Arts Learning Support	Maciel, Elizabeth	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$521.43	10	January 21, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
SAUSD Arts Learning Support	Gil, Jesse Gordon, Edward Macias, Roman Martinez, Hector Salcedo, Eric	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$625.72 \$625.72 \$625.72 \$609.86 \$609.86	12 12 12 12 12	January 21, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
SAUSD Arts Learning Support	Davis-Rivera, Jennifer	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$217.38	10	January 21, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
SAUSD Arts Learning Support	Castro, Rodolfo Ellis, Donald Martinez, Ricardo Nguyen, Timothy	Visual and Performing Arts	010704 Dept. SC LCFF Supplemental/ Concentration	\$743.99 \$642.01 \$864.43 \$710.68	12 12 12 12	January 21, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024



**INFORMED K12 EXTRA DUTY**

Bus Aide	Urbina, Maria	Special Education	016500 Special Education	\$1,306.44	60	January 24, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024
Bus Aides	Sanchez, Paulina	Special Education	016500 Special Education	\$155.83	6	February 1, 2024  Board Date: February 27, 2024 Submission Window: January 11, 2024 January 22, 2024



# **Santa Ana Unified School District**

**BOARD POLICY NO: 0415**

**EFFECTIVE: 02/27/2024**

**SUBJECT: Equity**

**CATEGORY: Philosophy, Goals, Objectives and Comprehensive Plans**

**RESPONSIBLE OFFICE(S): Office of the Superintendent**

## **SCOPE:**

The Governing Board believes that the diversity that exists among the district's community of students, staff, parents/guardians, and community members is integral to the district's vision, mission, and goals. Addressing the needs of the most marginalized learners requires recognition of the inherent value of diversity and acknowledgement that educational excellence requires a commitment to equity in the opportunities provided to students and the resulting outcomes.

## **POLICY:**

In order to eradicate institutional bias of any kind, including implicit or unintentional biases and prejudices that affect student achievement, and to eliminate disparities in educational outcomes for students from historically underserved and underrepresented populations, the district shall proactively identify class and cultural biases as well as practices, policies, and institutional barriers that negatively influence student learning, perpetuate achievement gaps, and impede equal access to opportunities for all students.

The Board shall make decisions with a deliberate awareness of impediments to learning faced by students of color and/or diverse cultural, linguistic, or socio-economic backgrounds. To ensure that equity is the intentional result of district decisions, the Board shall consider whether its decisions address the needs of students from racial, ethnic, and indigent communities and remedy the inequities that such communities experienced in the context of a history of exclusion, discrimination, and segregation. Board decisions shall not rely on biased or stereotypical assumptions about any particular group of students.

The Board and the Superintendent or designee shall develop and implement policies and strategies to promote equity in district programs and activities, through measures such as the following:

1. Routinely assessing student needs based on data disaggregated by race, ethnicity, and socio-economic and cultural backgrounds in order to enable equity-focused policy, planning, and resource development decisions
2. Analyzing expenditures and allocating financial and human resources in a manner that provides all students with equitable access to district programs, support services, and opportunities for success and promotes equity and inclusion in the district. Such resources include access to high-quality administrators, teachers, and other school personnel; funding; technology, equipment, textbooks, and other instructional materials; facilities; and community resources or partnerships.
3. Enabling and encouraging students to enroll in, participate in, and complete curricular and extracurricular courses, advanced college preparation programs, and other student activities
4. Building a positive school climate that promotes student engagement, safety, and academic and other supports for students
5. Adopting curriculum and instructional materials that accurately reflect the diversity among student groups



# **Santa Ana Unified School District**

**BOARD POLICY NO: 0415**

**EFFECTIVE: 02/27/2024**

**SUBJECT: Equity**

**CATEGORY: Philosophy, Goals, Objectives and Comprehensive Plans**

**RESPONSIBLE OFFICE(S): Office of the Superintendent**

6. Providing and/or collaborating with local agencies and community groups to ensure the availability of necessary support services for students in need
7. Promoting the employment and retention of a diverse staff that reflects the student demographics of the community
8. Providing district staff with ongoing, researched-based, professional learning and professional development on culturally responsive instructional practices
9. Conducting program evaluations that focus on equity and address the academic outcomes and performance of all students on all indicators

## **DESIRED OUTCOME:**

The Board shall regularly monitor the intent and impact of district policies and decisions in order to safeguard against disproportionate or unintentional impact on access to district programs and achievement goals for specific student populations in need of services.

## **ADOPTION AND REVISION HISTORY:**

02/27/24

**SANTA ANA UNIFIED SCHOOL DISTRICT  
RESOLUTION NO. 23/24 - 3544  
RECOGNIZING JUNE AS 2SLGBTQIA+ PRIDE MONTH  
and  
OCTOBER AS 2SLGBTQIA+ HISTORY MONTH BY RAISING PROGRESS PRIDE FLAG  
AT THE DISTRICT OFFICE**

**WHEREAS,** The Santa Ana Unified School District models, advocates, and promotes the inclusive and respectful treatment of ALL our students and staff; and

**WHEREAS,** Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, plus (2SLGBTQIA+) Pride Month is celebrated in June each year to honor the 1969 Stonewall Uprising in Manhattan; and

**WHEREAS,** the Stonewall Uprising was a tipping point for the Gay Liberation Movement in the United States and was led by two transgender women of color, Marsha P. Johnson and Sylvia Rivera; and

**WHEREAS,** the Stonewall Uprising was an uprising as a direct result of violent police raids targeting LGBTQ+ patrons at the Stonewall Inn; and

**WHEREAS,** a hostile school climate affects students' academic success and mental health. 2SLGBTQIA+ students who experience victimization and discrimination at school have poorer educational outcomes and psychological well-being; and

**WHEREAS,** the availability and the utility of 2SLGBTQIA+ related school resources and supports help offset the negative effects of a hostile school climate and promote a positive learning experience; and

**WHEREAS,** the Progress Pride Flag, developed by Daniel Quasar, represents a significant evolution from the traditional Rainbow Pride Flag, incorporating additional elements and colors to emphasize inclusivity and intersectionality within the LGBTQ+ community. This redesign specifically highlights the experiences and struggles of transgender individuals, marginalized communities of color, and those affected by HIV/AIDS, underscoring a commitment to acknowledging and supporting multiple, intersecting identities; and

**WHEREAS,** the month of June is an opportunity to celebrate the identities and contributions of the 2SLGBTQIA+ community; and

**WHEREAS,** the Board of Trustees of the Santa Ana unified School District recognizes October as 2SLGBTQIA+ History Month, October 11 as National Coming Out Day; and

**WHEREAS,** two months of observance are critical components of our ongoing collective resolution to continue dismantling racist, homophobic, transphobic, ableist dynamics and other forms of oppression within our school system in order to maximize the accessibility of our educational spaces and facilities for ALL students.

48       **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Santa Ana  
49 Unified School District recognizes and declares June as 2SLGBTQIA+ Pride Month and October as  
50 2SLGBTQIA+ History Month and directs the Superintendent to raise the Progressive Pride Flag at the  
51 District Office, and all District staff to support policies, practices, and curricula that respects  
52 2SLGBTQIA+ students and their families in June and throughout the school year. Santa Ana Unified  
53 School District uses this opportunity to increase awareness and visibility around the 2SLGBTQIA+  
54 community and renew our ongoing commitment and education plan to promote safe and affirming  
55 school spaces for students, families, and educators that focuses on intersectional diversity, acceptance,  
56 and unconditional support for our LGBTQIA+ students, families, and educators.

57  
58 **PASSED AND ADOPTED** this 27th day of February 2024 by the Board of Education of the Santa  
59 Ana Unified School District of Orange, California by the following vote:

60  
61       Ayes:   Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez

62  
63       Noes:

64  
65       Absent:

66  
67       Abstain:

68  
69  
70       In Witness Whereof,

71  
72         
73       \_\_\_\_\_  
74       Carolyn Torres, President

75  
76         
77       \_\_\_\_\_  
78       Alfonso Alvarez, Ed.D., Vice President

79  
80         
81       \_\_\_\_\_  
82       Hector Bustos, Clerk

83  
84         
85       \_\_\_\_\_  
86       Katelyn Brazer Aceves, Member

87  
88         
89       \_\_\_\_\_  
90       Rigo Rodriguez, Ph.D., Member

91       SANTA ANA UNIFIED SCHOOL DISTRICT  
92       GOVERNING BOARD

RESOLUTION NO. 23/24-3558  
BOARD OF EDUCATION  
SANTA ANA UNIFIED SCHOOL DISTRICT  
ORANGE COUNTY, CALIFORNIA

**Proclamation Declaring National School Breakfast Week - March 4-8, 2024**

WHEREAS, the School Breakfast Program has served our nation admirably since it was permanently established in 1989; and

WHEREAS the School Breakfast Program is dedicated to the health and well-being of our nation's children; and

WHEREAS the School Breakfast Program joins and has been joined through the years by many other excellent child nutrition programs; and

WHEREAS there is evidence of continued need for nutrition education and awareness of the value of school nutrition programs; and

WHEREAS SAUSD is dedicated to supporting education by serving healthy meals to the students of Santa Ana; and

NOW THEREFORE, BE IT RESOLVED: That the Santa Ana Unified School District's Board of Education declares March 4-8, 2024, as "NATIONAL SCHOOL BREAKFAST WEEK" and devote this week to the recognition of the dedicated and hardworking people who make the School Breakfast Program a reality in their community schools, and encourage all residents of the City of Santa Ana to become aware of the solid foundation for learning provided by a nutritious School Breakfast.

Upon motion of Member Bustos and duly seconded, the foregoing Resolution was adopted by the following vote:

AYES: Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez

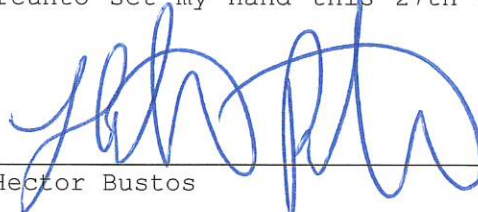
NOES:

ABSENT:

STATE OF CALIFORNIA       )  
  ) SS:  
COUNTY OF ORANGE       )

I, Hector Bustos, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the 27th day of February, 2024, and passed by a vote of 5-0 of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand this 27th day of February, 2024.



Hector Bustos  
Clerk of the Board of Education  
Santa Ana Unified School District





29 **PASSED AND ADOPTED** by the Santa Ana Unified School District Governing Board on  
30 February 27, 2024 by the following vote:

31 AYES: Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez

32 NOES:

33 ABSENT:

34 STATE OF CALIFORNIA )

35 ) ss.

36 COUNTY OF ORANGE )

37  
38  
39 I, Hector Bustos, Clerk of the Board of Education of the Santa Ana Unified  
40 School District of Orange County, California, hereby certify that the above and  
41 foregoing resolution was duly adopted by the said Board at a regular meeting thereof  
42 held on 27 day of February 2024 and passed by a vote of 5-0 of said Board.

43  
44  
45  
46 By:

  
\_\_\_\_\_  
Hector Bustos  
Clerk of the Board of Education  
Santa Ana Unified School District

**RESOLUTION NO. 23/24-3560**

**BOARD OF EDUCATION**

**SANTA ANA UNIFIED SCHOOL DISTRICT**

ORANGE COUNTY, CALIFORNIA

# Proclamation Declaring March 2024 as Social Work Month

**WHEREAS**, the Social Work Profession is dedicated to enhancing the well-being of others and meeting the basic needs of all people, especially the most vulnerable in our society; and

WHEREAS, Social Workers in SAUSD, the state of California, and across the nation serve as vital members of the educational team, playing a central role in creating a positive school climate and vital partnerships between the home, school, and community to ensure student academic success; and

**WHEREAS**, Social Workers in the schools are especially skilled in providing services to students who face serious challenges to school success, including poverty, disability, discrimination, abuse, addiction, bullying, divorce of parents, loss of a loved one, and other barriers to learning; and

**WHEREAS**, Social Workers are in demand due to the growing need for local school districts and other educational agencies to address students' emotional, physical, and mental health needs so that they can achieve academic success; and

WHEREAS, Social Workers are present in times of crisis, helping people overcome issues such as death and grief and helping people and communities recover from natural disasters such as fire, floods, and earthquakes; and

**WHEREAS**, Social Workers have pushed for decades to ensure rights for all, including women, African Americans, Latinos, people who are disabled, people who are LGBTQ and various ethnic, cultural, and religious groups; and

**WHEREAS**, Social Workers continue to engage and bring together individuals, communities, agencies and government to help society solve some of the most pressing issues of the day, including immigration reform, equal rights for all, affordable and good health care, mental health care for all, and protecting the environment.

32       **NOW, THEREFORE, BE IT RESOLVED:** That the Santa Ana Board of Education  
33 proclaims the month of March 2024 as "Social Work Month" and encourages all  
34 schools, community organizations, businesses, and the City of Santa Ana to  
35 commemorate this occasion with appropriate instructional and celebratory  
36 activities.

37  
38 **PASSED AND ADOPTED** by the Santa Ana Unified School District Governing Board on  
39 February 27, 2024 by the following vote:

40       AYES: Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez

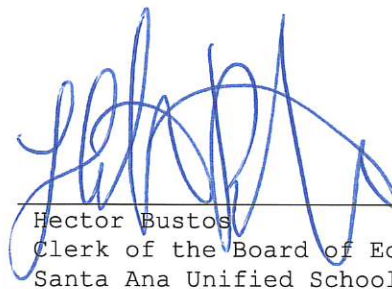
41       NOES:

42       ABSENT:

43 STATE OF CALIFORNIA       )  
44                                       ) ss.  
45 COUNTY OF ORANGE       )

46  
47  
48       I, Hector Bustos, Clerk of the Board of Education of the Santa Ana Unified  
49 School District of Orange County, California, hereby certify that the above and  
50 foregoing resolution was duly adopted by the said Board at a regular meeting thereof  
51 held on 27 day of February 2024 and passed by a vote of 5-0 of said Board.

52  
53  
54  
55 By:

  
Hector Bustos  
Clerk of the Board of Education  
Santa Ana Unified School District